

Job Title – Construction Plant Instructor
Pay: £33,000.00-£40,000.00 per year
Job Types- Full-time 39 hours per week, Permanent



Job Description:

About Us-

From our head office and purpose-built training and assessment complex in Blackridge and our satellite training centres in Aberdeen, we offer a vast array of specialised training and assessment solutions to a wide range of industry sectors such as construction, civil engineering, utilities, local authorities, emergency services, warehousing and logistics.

As one of the UK's premier training and assessment providers, we are also able to offer training and assessment services to our wide client base on their own premises anywhere in the world.

Job Summary-

All applicants must have previous experience in one or all of the following areas- Plant and Machinery operations under NPORS or CPCs card schemes along with being flexible, confident, basic level of I.T. Being a team player is a crucial element to these vacancies, Roles to start ASAP

Responsibilities and Duties-

TRAINEE INSTRUCTOR PACKAGE-

Candidates will start on a trainee level wage learning delivery methods and content of courses before progressing into a full-fledged qualified instructor which is paid at £14.50ph for the first 12 weeks.

After successful probation period of 12 weeks a pay increase to £16ph will be offered for 6 months while training and completion of instructor's criteria. During this time there will be the expectation for you to learn, shadow and upskill alongside experienced instructors.

After 9 months a pay increase to £19.50ph will be offered to fully qualified instructors who have completed all relevant courses.

BENEFITS-

All training and refresher courses costs are covered by the company
29 days paid holiday (10 days must be kept for 2 weeks shut down at Christmas)
Monday – Thursday 8am – 4.30pm : Friday 8am – 3.30pm
Company van with fuel card provided
Overtime available at enhanced rate

Benefits-

- Canteen onsite
- Company van
- Company events
- Company pension
- Employee mentoring programme
- Free fitness classes
- Free parking
- On-site gym
- On-site parking

- Private medical insurance (eligible after 6 months)

Experience:

- industry: 5 years (required)

Licence/Certification:

- Driving Licence (required)

Work Location: In person

Please note Employer Pathway Grant Roles are open to West Lothian Residents only and meet the below criteria:

- Must be between 16-24 years old unemployed or underemployed (i.e. on a zero-hour contract)
- Or a parent with a dependent child
- Or be 25+ and unemployed
- Not in full time Education or training#
- Have Right to Work in UK

The employer has claimed an exception under the Equality Act 2010

To apply please email your *CV along with cover letter and job title in subject to*
Employmentpathway@westlothian.gov.uk